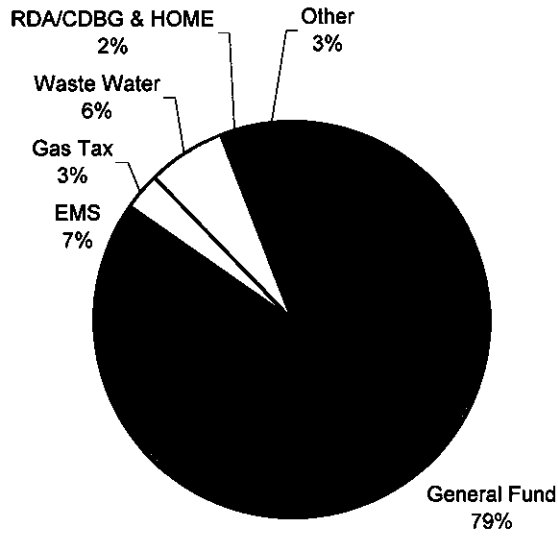
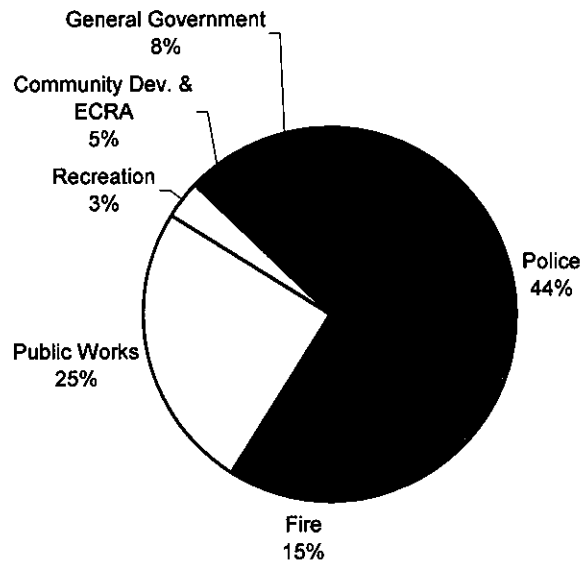


**City of El Cajon  
Fiscal Year 2007-08  
Full Time Employees  
All Funds - 495**



**City of El Cajon  
Fiscal Year 2007-08  
Full Time Personnel - 495**





**CITY OF EL CAJON FY2007-2008 BUDGET  
FTE POSITIONS BY FUNCTION AND FUNDING SOURCE**

Activity	General Fund	Fleet Maint	Waste-Water	Gas Tax	Transit	RDA	EMS	CDBG / HOME	Other Funding	Total
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**GENERAL GOVERNMENT**

ACCOUNTANT	0.70		0.25						0.05	1.00
ACCOUNTING TECHNICIAN	3.00									3.00
ADMINISTRATIVE SECRETARY	4.80		0.10						0.10	5.00
ASSISTANT CITY MGR/DIR OF FINANCE	0.75		0.05			0.20				1.00
ASSISTANT TO THE CITY MANAGER	0.50								0.50	1.00
BUSINESS LICENSE INSPECTOR	1.00									1.00
CITY ATTORNEY	0.50					0.50				1.00
CITY CLERK	0.75					0.25				1.00
CITY MANAGER	0.60					0.40				1.00
CUSTOMER SERVICE REPRESENTATIVE	-		2.00							2.00
DIRECTOR OF HUMAN RESOURCES	0.80								0.20	1.00
EXECUTIVE ASSISTANT TO CITY ATTY	1.00									1.00
EXECUTIVE ASSISTANT TO CITY MGR	0.75								0.25	1.00
FINANCIAL OPERATIONS MANAGER	0.85		0.10						0.05	1.00
HUMAN RESOURCES ANALYST	1.00									1.00
INFORMATION TECHNOLOGIES MGR	1.00									1.00
INFORMATION TECHNOLOGIES TECH	2.00									2.00
INTERN	0.50									0.50
MULTIMEDIA TECHNICIAN	0.50									0.50
NETWORK ADMINISTRATOR	1.00									1.00
PUBLIC INFORMATION OFFICER	0.60									0.60
PURCHASING AGENT	1.00									1.00
REPROGRAPHICS TECHNICIAN	1.00									1.00
SECRETARY	2.00									2.00
SENIOR ACCOUNTANT	1.50		0.45						0.05	2.00
SENIOR BUYER	1.00									1.00
SENIOR HUMAN RESOURCES ANALYST	1.00									1.00
SENIOR MANAGEMENT ANALYST	1.00									1.00
UTILITY WORKER	0.70									0.70
<b>TOTAL</b>	<b>31.80</b>	<b>-</b>	<b>2.95</b>	<b>-</b>	<b>-</b>	<b>1.35</b>	<b>-</b>	<b>-</b>	<b>1.20</b>	<b>37.30</b>

**PUBLIC SAFETY**

**POLICE DEPARTMENT**

ADMINISTRATIVE SECRETARY	2.00									2.00
ANIMAL CARE ATTENDANT	3.00									3.00
ANIMAL CONTROL OFFICER	3.00									3.00
ANIMAL CONTROL SERVICES MGR	1.00									1.00
COMMUNICATIONS OPERATOR	7.00									7.00
COMMUNICATIONS SHIFT SUPERVISOR	4.00									4.00
CRIME ANALYST	1.00									1.00
CRIMINALIST	0.50									0.50
CUSTOMER SERVICE REPRESENTATIVE	1.00									1.00
EVIDENCE TECHNICIAN	3.00									3.00
INFORMATION TECHNOLOGIES MGR	1.00									1.00
INFORMATION TECHNOLOGIES TECH	2.00									2.00
INTERN (FORENSIC LAB AIDE)	0.50									0.50
LATENT PRINT EXAMINER	1.00									1.00
MAINTENANCE AIDE	1.00									1.00
MANAGEMENT ANALYST	1.00									1.00
NETWORK ADMINISTRATOR	1.00									1.00
POLICE AGENT	4.00									4.00
POLICE CAPTAIN	3.00									3.00
POLICE CHIEF	1.00									1.00
POLICE DISPATCHER	10.00									10.00
POLICE LIEUTENANT	7.00									7.00
POLICE OFFICER	98.00								6.00	104.00
POLICE RECORDS MANAGER	1.00									1.00
POLICE RECORDS SPECIALIST	9.00									9.00
POLICE RECORDS SUPERVISOR	4.00									4.00
POLICE SERGEANT	19.00									19.00
POLICE SERVICES OFFICER	14.00									14.00
PROPERTY CLERK	3.00									3.00
PUBLIC INFORMATION OFFICER	0.20									0.20
SECRETARY	5.50									5.50
SECRETARY TO POLICE CHIEF	1.00									1.00
SENIOR MANAGEMENT ANALYST	1.00									1.00
<b>TOTAL POLICE</b>	<b>213.70</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6.00</b>	<b>219.70</b>

**CITY OF EL CAJON FY2007-2008 BUDGET  
FTE POSITIONS BY FUNCTION AND FUNDING SOURCE**

Activity	General Fund	Fleet Maint	Waste-Water	Gas Tax	Transit	RDA	EMS	CDBG / HOME	Other Funding	Total
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**PUBLIC SAFETY (cont.)**

**FIRE DEPARTMENT**

ADMINISTRATIVE SECRETARY	0.75						0.25			1.00
FIRE BATTALION CHIEF	2.40						0.60			3.00
DEPUTY FIRE MARSHAL	1.00									1.00
FIRE DIVISION CHIEF	1.80						0.20			2.00
FIRE CAPTAIN	12.00						3.00			15.00
FIRE CHIEF	0.85						0.15			1.00
PARAMEDIC ENGINEER	12.00						3.00			15.00
FIREFIGHTER	1.60						0.40			2.00
PARAMEDIC FIREFIGHTER	6.20						24.80			31.00
PUBLIC INFORMATION OFFICER	0.20									0.20
SECRETARY	0.50						0.50			1.00
TOTAL FIRE	39.30	-	-	-	-	-	32.90	-	-	72.20

TOTAL ALL PUBLIC SAFETY	253.00	-	-	-	-	-	32.90	-	6.00	291.90
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**PUBLIC WORKS**

ADMINISTRATIVE SECRETARY	0.55		0.85	0.55	0.05					2.00
ASSISTANT CIVIL ENGINEER	0.95				0.05					1.00
ASSOCIATE CIVIL ENGINEER	3.70		1.20		0.10					5.00
CITY TRAFFIC ENGINEER	0.80			0.10	0.10					1.00
CODE COMPLIANCE OFFICER			1.00							1.00
CUSTODIAN	14.00									14.00
DEPUTY DIRECTOR OF PUBLIC WORKS	1.60	0.20	1.00	0.20						3.00
DIRECTOR OF PUBLIC WORKS	0.20		0.55	0.25						1.00
ENGINEERING AIDE	1.00									1.00
ENGINEERING TECHNICIAN	6.35		1.05	0.50	0.10					8.00
EQUIPMENT MECHANIC		5.00								5.00
FACILITIES TECHNICIAN	6.00									6.00
FLEET MANAGER		1.00								1.00
GEOGRAPHIC INFO SYS TECHNICIAN			1.00							1.00
INTERN			0.50							0.50
JUNIOR ENGINEER			1.00							1.00
LEAD CUSTODIAN	2.00									2.00
LEAD EQUIPMENT MECHANIC		1.00								1.00
MANAGEMENT ANALYST	0.15		0.50	0.20	0.15					1.00
MAINTENANCE SUPERVISOR	3.00									3.00
OPERATIONS MANAGER	2.00									2.00
PARK MAINTENANCE WORKER	11.00									11.00
PARTS STOREKEEPER		1.00								1.00
PUB WKS CREW LEADER	0.90		2.00	2.00	0.10					5.00
PUB WKS EQUIPMENT OPERATOR	1.90		9.00	4.00	0.10					15.00
PUB WKS MAINT WORKER II/TRAINEE	1.90		6.00	6.05	0.05					14.00
PUBLIC WORKS SUPERVISOR			1.10	0.85	0.05					2.00
SECRETARY	0.90	0.30	0.50	0.30						2.00
SENIOR ENGINEERING TECHNICIAN	2.70		1.15	0.10	0.05					4.00
SENIOR MANAGEMENT ANALYST	0.20		0.50	0.25	0.05					1.00
SENIOR PARK MAINT WORKER	7.00									7.00
SUPERVISING ENGINEERING TECH	0.80		0.10	0.10						1.00
UTILITY WORKER	0.30									0.30
TOTAL	69.90	8.50	29.00	15.45	0.95	-	-	-	-	123.80

**RECREATION**

**RECREATION**

ADMINISTRATIVE SECRETARY	1.00									1.00
ASSISTANT RECREATION SVCS SUPV	1.75								0.25	2.00
DIRECTOR OF RECREATION	1.00									1.00
RECREATION SERVICES MANAGER	2.00									2.00
RECREATION SERVICES SUPERVISOR	10.00									10.00
TOTAL	15.75	-	-	-	-	-	-	-	0.25	16.00

**CITY OF EL CAJON FY2007-2008 BUDGET  
FTE POSITIONS BY FUNCTION AND FUNDING SOURCE**

Activity	General Fund	Fleet Maint	Waste-Water	Gas Tax	Transit	RDA	EMS	CDBG / HOME	Other Funding	Total
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**COMMUNITY DEVELOPMENT and REDEVELOPMENT & HOUSING**

ADMINISTRATIVE SECRETARY	1.00					0.50		0.50		2.00
ASSISTANT BUILDING INSPECTOR	1.00									1.00
ASSISTANT PLANNER	1.00									1.00
ASSOCIATE PLANNER	1.00									1.00
BUILDING/FIRE SAFETY INSPECTOR	3.40					0.60				4.00
BUILDING OFFICIAL/FIRE MARSHAL	0.95							0.05		1.00
CLERK TYPIST	0.50									0.50
CODE COMPLIANCE OFFICER	1.35							0.65		2.00
DIRECTOR OF COMMUNITY DEVELOPMENT	0.70					0.20		0.10		1.00
DIRECTOR OF REDEVELOPMENT						0.80		0.20		1.00
MANAGEMENT ANALYST						1.00				1.00
PLANS EXAMINER	1.00									1.00
PRINCIPAL PLANNER	0.70					0.20		0.10		1.00
SECRETARY	1.50					0.30		0.20		2.00
INTERN								0.50		0.50
SENIOR BUILDING INSPECTOR						0.50		0.50		1.00
SENIOR PLANNER	0.75					0.20		0.05		1.00
SENIOR MANAGEMENT ANALYST						2.00		1.00		3.00
SUPERVISING BUILDING INSPECTOR	1.00									1.00
TOTAL	15.85	-	-	-	-	6.30	-	3.85	-	26.00

<b>TOTAL FTE ALL FUNDS</b>	<b>386.30</b>	<b>8.50</b>	<b>31.95</b>	<b>15.45</b>	<b>0.95</b>	<b>7.65</b>	<b>32.90</b>	<b>3.85</b>	<b>7.45</b>	<b>495.00</b>
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## CLASSIFICATION SALARY TABLE FY2007-2008

CLASSIFICATION TITLE	Salary Range	Hourly Range	
Account Clerk	59.2	12.31	15.00
Accountant	89.9	26.28	32.02
Accounting Technician	75.5	18.41	22.44
Administrative Secretary	77.7	19.44	23.69
Administrative Secretary (HR)	78.8	19.98	24.34
Animal Care Attendant	68.0	15.30	18.64
Animal Control Officer	73.9	17.70	21.57
Animal Control Services Manager	93.1	28.44	34.65
Assistant Building Inspector	76.7	18.97	23.11
Assistant City Manager/Director of Finance	122.9	59.36	72.33
Assistant Civil Engineer	96.6	31.01	37.78
Assistant Planner	86.8	24.34	29.66
Assistant Recreation Svcs Supervisor	77.3	19.25	23.46
Assistant to the City Manager	104.8	37.96	46.25
Associate Civil Engineer	102.6	35.96	43.81
Associate Planner	92.7	28.16	34.31
Building & Fire Safety Inspector	87.6	24.83	30.25
Building Official/Fire Marshal	111.3	44.57	54.31
Business License Inspector	75.5	18.41	22.44
Buyer	82.8	22.05	26.87
City Clerk	109.8	42.95	52.33
Clerk Typist	52.9	10.54	12.84
Code Compliance Officer	84.2	22.83	27.81
Communications Operator	69.9	16.04	19.54
Crime Analyst	84.8	23.17	28.23
Criminalist	100.2	33.89	41.29
Custodian	62.5	13.36	16.28
Customer Service Representative	66.0	14.56	17.74
Deputy Director of Public Works	112.4	45.81	55.80
Deputy Fire Marshal	93.6	28.79	35.08
Director of Community Development	119.3	54.31	66.17
Director of Human Resources	116.5	50.69	61.75
Director of Public Works	122.6	58.92	71.79
Director of Recreation	112.4	45.81	55.80
Director of Redevelopment and Housing	112.4	45.81	55.80
Engineering Aide	77.2	19.20	23.40
Engineering Technician	88.2	25.20	30.70
Equipment Mechanic	81.1	21.14	25.76
Evidence Technician	86.4	24.10	29.37
Executive Assistant to City Atty	88.9	25.64	31.23
Executive Assistant to City Mgr	88.9	25.64	31.23
Facilities Technician	76.3	18.78	22.88
Financial Operations Manager	113.0	46.48	56.63
Fire Battalion Chief-112 hour bi-weekly	104.7	27.05	32.96
Fire Division Chief	111.3	44.57	54.31

## CLASSIFICATION SALARY TABLE FY2007-2008

CLASSIFICATION TITLE	Salary Range	Hourly Range		
Fire Captain-112 hour bi-weekly	98.7	23.33	-	28.42
Fire Chief	124.5	61.75	-	75.24
Fire Engineer-112 hour bi-weekly	92.5	20.01	-	24.39
Firefighter-112 hour bi-weekly	87.6	17.74	-	21.61
Fleet Manager	98.8	32.74	-	39.89
Human Resources Analyst	91.8	27.54	-	33.55
Information Technologies Manager	113.4	46.95	-	57.20
Information Technologies Technician	81.8	21.51	-	26.21
Intermediate Account Clerk	70.0	16.08	-	19.59
Junior Engineer	92.1	27.74	-	33.80
Junior Management Analyst	79.2	20.18	-	24.58
Junior Planner	79.2	20.18	-	24.58
Latent Print Examiner	98.8	32.74	-	39.89
Lead Custodian	65.3	14.31	-	17.44
Lead Equipment Mechanic	83.8	22.60	-	27.54
Maintenance Supervisor	88.2	25.20	-	30.70
Maintenance Trainee	61.5	13.03	-	15.88
Management Analyst	88.9	25.64	-	31.23
Minutes Clerk	69.1	15.72	-	19.16
Multi-Media Technician	60.8	12.81	-	15.61
Network Administrator	97.4	31.62	-	38.53
Operations Manager	103.6	36.86	-	44.91
Paramedic Engineer-112 hour bi-weekly	97.6	22.70	-	27.66
Paramedic Firefighter-112 hour bi-weekly	92.5	20.01	-	24.39
Park Maintenance Worker	70.8	16.40	-	19.98
Parts Storekeeper	69.8	16.00	-	19.49
Planning Technician	79.2	20.18	-	24.58
Plans Examiner	91.6	27.40	-	33.39
Police Agent	93.4	28.65	-	34.91
Police Captain	114.0	47.64	-	58.04
Police Chief	126.8	65.36	-	79.64
Police Dispatcher	79.8	20.48	-	24.95
Police Lieutenant	108.4	41.49	-	50.56
Police Officer A2 step	87.5	24.77	-	
Police Officer A1 step	89.5	26.02	-	
Police Officer A - E steps	91.5	27.34	-	33.31
Police Records Manager	87.0	24.46	-	29.80
Police Records Specialist	69.5	15.88	-	19.35
Police Records Supervisor	76.6	18.92	-	23.05
Police Sergeant	99.4	33.23	-	40.48
Police Services Officer	80.6	20.89	-	25.45
Principal Civil Engineer	108.3	41.39	-	50.43
Principal Human Resources Analyst	102.2	35.60	-	43.38
Principal Planner	105.6	38.72	-	47.18
Property Clerk	73.3	17.44	-	21.25

## CLASSIFICATION SALARY TABLE FY2007-2008

CLASSIFICATION TITLE	Salary Range	Hourly Range	
Public Information Officer	88.9	25.64	- 31.23
Public Works Crew Leader	82.4	21.84	- 26.60
Public Works Equipment Operator	79.4	20.28	- 24.70
Public Works Maintenance Worker II	70.4	16.24	- 19.78
Public Works Supervisor	88.2	25.20	- 30.70
Purchasing Agent	99.0	32.90	- 40.08
Recreation Services Manager	98.1	32.17	- 39.20
Recreation Services Supervisor	84.8	23.17	- 28.23
Reprographics Technician	69.9	16.04	- 19.54
Secretary	64.8	14.14	- 17.23
Secretary to the Chief of Police	81.7	21.46	- 26.15
Senior Accountant	97.3	31.55	- 38.44
Senior Building Inspector	91.6	27.40	- 33.39
Senior Buyer	86.8	24.34	- 29.66
Senior Engineering Technician	93.2	28.51	- 34.73
Senior Human Resources Analyst	97.8	31.94	- 38.91
Senior Management Analyst	98.8	32.74	- 39.89
Senior Park Maintenance Worker	76.8	19.02	- 23.17
Senior Planner	96.5	30.93	- 37.68
Supervising Building Inspector	93.6	28.79	- 35.08
Supervising Engineering Technician	97.1	31.39	- 38.25
Traffic Engineer	109.5	42.64	- 51.95
Tree Maintenance Worker	73.8	17.66	- 21.51
Utility Worker	64.9	14.17	- 17.27

