

RESOLUTION NO. 061-15

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF EL CAJON, CALIFORNIA,
REVISING THE CITY'S CONTRIBUTION TO
THE IRS § 125 "CAFETERIA PLAN" FOR THE
MAYOR AND CITY COUNCIL MEMBERS

WHEREAS, section 601 of the El Cajon charter provides that the salaries of the Mayor and the City Council Members will be set by California Government Code section 36516 et seq.; and

WHEREAS, section 36516 defines the requirements and limitations of compensation and benefits for Mayors and City Council Members; and

WHEREAS, section 36516 provides that while the salaries of the Mayor and City Council Members cannot exceed specified amounts based on the formula set forth in section 36516; and

WHEREAS, section 36516 specifically excepts amounts paid for retirement, health and welfare, and federal social security benefits of the Mayor and City Council Members from being included for the purposes of determining their salaries, provided that such non-salary benefits and contributions are not more than those available and paid by the City for its employees; and

WHEREAS, the current non-salary benefits provided to the Mayor and City Council Members are currently less than those available and paid by the City for its employees; and

WHEREAS, the Mayor and City Council Members recognize the significant increases in costs related to health, dental and vision care; and

WHEREAS, the Mayor and City Council Members currently receive \$650 and \$550 per month, respectively, in City contributions to their Internal Revenue Code §125 "Cafeteria Plan" accounts; and

WHEREAS, the Mayor and City Council Members seek to increase the amount of the City's contributions to the Mayor and City Council Members' Internal Revenue Code §125 "Cafeteria Plan" accounts to better reflect the current costs of health, dental and vision care, which increase will not exceed the amounts available and paid by the City for its employees.

NOW, THEREFORE, BE IT RESOLVED by the City Council for the City of El Cajon, as follows:

That beginning January 2016, the City of El Cajon will contribute to the cafeteria plan the amount of \$1,000 per month.

PASSED AND ADOPTED by the City Council of the City of El Cajon, California at an Adjourned Regular Joint City Council/Housing Authority/Successor Agency to the El Cajon Redevelopment Agency Meeting held this 23rd day of June 2015, by the following vote to wit:

AYES	:	Ambrose, Bales, Kendrick, McClellan, Wells
NOES	:	None
ABSENT	:	None
DISQUALIFY:		None

Bill Wells, Mayor of the City of El Cajon

ATTEST:

Belinda A. Hawley, CMC, City Clerk

06/23/15 (Item 4.4)

City Council Benefit Revision 2015 061715

RESOLUTION NO. 154-05

RESOLUTION APPROVING AMENDMENT TO VEHICLE
ALLOWANCES AND MEDICAL BENEFITS PAID TO
THE MAYOR AND MEMBERS OF THE CITY COUNCIL.

WHEREAS, California Government Code section 36514.5 provides that city council members may be reimbursed for actual and necessary expenses in the performance of their official duties; and

WHEREAS, the Mayor and Council Members incur expenses for the actual and necessary use of their personal vehicles in the performance of their official duties; and

WHEREAS, the increased cost in gasoline and other automobile-related expenses has dramatically increased over the past five (5) years; and

WHEREAS, California Government Code section 36516(d) authorizes council members to receive benefits so long as the same benefits are available and paid by the city for its employees; and

WHEREAS, the City has approved an increase in medical, dental and vision plan benefits paid on behalf of its employees, effective not sooner than January 1, 2006;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL CAJON AS FOLLOWS:

1. The City Council hereby finds that the foregoing recitals are true and correct.

2. Effective July 1, 2005, the vehicle allowance payable to the Mayor of the City of El Cajon is increased to \$550.00 per month, and the vehicle allowances payable to each of the other members of the City Council are increased to \$450.00 per month, which amounts do not exceed the actual and necessary monthly expenses in the operation of automobiles by the Mayor and Council Members in the performance of their official duties.

3. Effective January 1, 2006, the Mayor shall receive a monthly "cafeteria plan" benefit allowance for the purchase of medical, dental and vision insurance benefits in the amount of \$650.00, and each of the other members of the City Council shall receive a monthly "cafeteria plan" benefit allowance for the purchase of medical, dental and vision insurance benefits in the amount of \$550.00.

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PASSED AND ADOPTED by the City Council of the City of El Cajon, California at a Regular Joint City Council/Redevelopment Agency Meeting held this 12th day of July, 2005, by the following vote to wit:

AYES	:	Lewis, Hanson-Cox, Kendrick, Ramos
NOES	:	McClellan
ABSENT	:	None
DISQUALIFY:		None

MARK LEWIS
Mayor of the City of El Cajon

ATTEST:

KATHIE RUTLEDGE
City Clerk

I hereby certify that the above and foregoing is a full and true copy of Resolution No. 154-05 of the Resolutions of the City of El Cajon, California, as adopted by the City Council at the Regular Joint Meeting of the City Council/Redevelopment Agency on the 12th day of July, 2005.

KATHIE RUTLEDGE
Kathie Rutledge, City Clerk